

PAY POLICY 02K
CBA CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: ** JULY 10, 2023

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
9.20	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	736.00	1,600.80	800.40	19,209.60
9.52	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	761.60	1,656.48	828.24	19,877.76
9.85	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	788.00	1,713.90	856.95	20,566.80
10.19	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	815.20	1,773.06	886.53	21,276.72
10.53	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	842.40	1,832.22	916.11	21,986.64
10.90	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	872.00	1,896.60	948.30	22,759.20
11.27	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	901.60	1,960.98	980.49	23,531.76
11.69	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	935.20	2,034.06	1,017.03	24,408.72
12.11	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	968.80	2,107.14	1,053.57	25,285.68
12.58	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,006.40	2,188.92	1,094.46	26,267.04
13.02	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,041.60	2,265.48	1,132.74	27,185.76
13.55	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,084.00	2,357.70	1,178.85	28,292.40
14.04	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,123.20	2,442.96	1,221.48	29,315.52
14.60	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,168.00	2,540.40	1,270.20	30,484.80
15.20	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,216.00	2,644.80	1,322.40	31,737.60
15.79	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,263.20	2,747.46	1,373.73	32,969.52
16.42	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,313.60	2,857.08	1,428.54	34,284.96
17.10	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,368.00	2,975.40	1,487.70	35,704.80
17.81	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,424.80	3,098.94	1,549.47	37,187.28
18.56	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,484.80	3,229.44	1,614.72	38,753.28
19.32	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,545.60	3,361.68	1,680.84	40,340.16
20.15	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,612.00	3,506.10	1,753.05	42,073.20
20.98	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,678.40	3,650.52	1,825.26	43,806.24
21.94	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,755.20	3,817.56	1,908.78	45,810.72
22.85	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,828.00	3,975.90	1,987.95	47,710.80
23.84	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,907.20	4,148.16	2,074.08	49,777.92
24.91	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,992.80	4,334.34	2,167.17	52,012.08
26.00	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,080.00	4,524.00	2,262.00	54,288.00
27.13	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,170.40	4,720.62	2,360.31	56,647.44
28.36	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,268.80	4,934.64	2,467.32	59,215.68
29.64	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,371.20	5,157.36	2,578.68	61,888.32
30.97	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,477.60	5,388.78	2,694.39	64,665.36
32.41	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,592.80	5,639.34	2,819.67	67,672.08
33.88	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,710.40	5,895.12	2,947.56	70,741.44
35.40	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,832.00	6,159.60	3,079.80	73,915.20
37.05	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,964.00	6,446.70	3,223.35	77,360.40
38.76	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,100.80	6,744.24	3,372.12	80,930.88
40.58	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,246.40	7,060.92	3,530.46	84,731.04
42.46	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,396.80	7,388.04	3,694.02	88,656.48
44.46	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,556.80	7,736.04	3,868.02	92,832.48
46.55	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,724.00	8,099.70	4,049.85	97,196.40
48.76	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,900.80	8,484.24	4,242.12	101,810.88
51.06	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,084.80	8,884.44	4,442.22	106,613.28
53.49	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,279.20	9,307.26	4,653.63	111,687.12
56.04	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,483.20	9,750.96	4,875.48	117,011.52
58.75	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,700.00	10,222.50	5,111.25	122,670.00
61.55	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,924.00	10,709.70	5,354.85	128,516.40
64.51	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,160.80	11,224.74	5,612.37	134,696.88
67.61	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,408.80	11,764.14	5,882.07	141,169.68
70.84	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,667.20	12,326.16	6,163.08	147,913.92
74.31	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,944.80	12,929.94	6,464.97	155,159.28
77.90	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,232.00	13,554.60	6,777.30	162,655.20
81.69	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,535.20	14,214.06	7,107.03	170,568.72
85.62	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,849.60	14,897.88	7,448.94	178,774.56
89.58	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,166.40	15,586.92	7,793.46	187,043.04

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 33.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .856530.

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 10, 2023